Cost of Coverage

2026 Employee Cost Per Paycheck Part-Time Employees

EMPLOYEE CONTRIBUTION PER PAY PERIOD

MEDICAL PLANS	
	Cigna Captive PPO
Employee Only	\$45.00
Employee + Spouse	\$229.80
Employee + Child(ren)	\$195.37
Family	\$409.62
	Kaiser HMO California
Employee Only	\$45.00
Employee + Spouse	\$230.76
Employee + Child(ren)	\$176.70
Family	\$359.14
	Kaiser HMO Northwest
Employee Only	\$45.00
Employee + Spouse	\$173.94
Employee + Child(ren)	\$149.15
Family	\$297.88
	Kaiser HMO Washington
Employee Only	\$45.00
Employee + Spouse	\$182.28
Employee + Child(ren)	\$171.55
Family	\$303.82
DENTAL PLANS	
	Principal Dental PPO
Employee Only	\$12.00
Employee + Spouse	\$25.94
Employee + Child(ren)	\$32.13
Family	\$46.08
VISION PLANS	
	VSP Vision
Employee Only	\$0.00
Employee + Spouse	\$0.66
Employee + Child(ren)	\$0.66
Family	\$1.32