

# Cost of Coverage



## 2025 Employee Benefits Cost Per Paycheck

### Full-Time Employees

Employee dependent contributions per paycheck:

E/S = Employee and Spouse | E/C = Employee and Child(ren) | E/Fam = Employee and Family

<b>CIGNA CAPTIVE - PPO</b>	
Employee Only	\$40.00
E/S	\$194.83
E/C	\$166.14
E/Fam	\$344.68
<b>Kaiser CA - HMO</b>	
Employee Only	\$40.00
E/S	\$195.63
E/C	\$150.58
E/Fam	\$302.62
<b>Kaiser NW – HMO (Vancouver)</b>	
Employee Only	\$40.00
E/S	\$148.28
E/C	\$127.63
E/Fam	\$251.56
<b>Kaiser WA -HMO (Tukwila)</b>	
Employee Only	\$40.00
E/S	\$155.24
E/C	\$146.29
E/Fam	\$256.52
<b>Principal Dental (includes 4 cleanings per year)</b>	
Employee Only	\$10.00
E/S	\$21.62
E/C	\$26.78
E/Fam	\$38.40
<b>VSP (includes frames every 12 months)</b>	
E/S	\$0.55
E/C (2 + Children)	\$0.55
E/Fam	\$1.10