

Cost of Coverage



2025 Employee Benefits Cost Per Paycheck

Part-Time Employees

Employee dependent contributions per paycheck:

E/S = Employee and Spouse | E/C = Employee and Child(ren) | E/Fam = Employee and Family

CIGNA CAPTIVE - PPO	
Employee Only	\$45.00
E/S	\$229.80
E/C	\$195.37
E/Fam	\$409.62
Kaiser CA - HMO	
Employee Only	\$45.00
E/S	\$230.76
E/C	\$176.70
E/Fam	\$359.14
Kaiser NW – HMO (Vancouver)	
Employee Only	\$45.00
E/S	\$173.94
E/C	\$149.15
E/Fam	\$297.88
Kaiser WA -HMO (Tukwila)	
Employee Only	\$45.00
E/S	\$182.28
E/C	\$171.55
E/Fam	\$303.82
Principal Dental (includes 4 cleanings per year)	
Employee Only	\$12.00
E/S	\$25.94
E/C	\$32.13
E/Fam	\$46.08
VSP (includes frames every 12 months)	
E/S	\$0.66
E/C (2 + Children)	\$0.66
E/Fam	\$1.32