



2025 Employee Benefits Cost Per Paycheck

Full-Time Employees

Employee dependent contributions per paycheck:

E/S = Employee and Spouse | E/C = Employee and Child(ren) | E/Fam = Employee and Family

CIGNA CAPTIVE - PPO	
Employee Only	\$40.00
E/S	\$194.83
E/C	\$166.14
E/Fam	\$344.68
Kaiser CA - HMO	
Employee Only	\$40.00
E/S	\$195.63
E/C	\$150.58
E/Fam	\$302.62
Kaiser NW – HMO (Vancouver)	
Employee Only	\$40.00
E/S	\$148.28
E/C	\$127.63
E/Fam	\$251.56
Kaiser WA -HMO (Tukwila)	
Employee Only	\$40.00
E/S	\$155.24
E/C	\$146.29
E/Fam	\$256.52
Principal Dental (includes 4 cleanings per year)	
Employee Only	\$10.00
E/S	\$21.62
E/C	\$26.78
E/Fam	\$38.40
VSP (includes frames every 12 months)	
E/S	\$0.55
E/C (2 + Children)	\$0.55
E/Fam	\$1.10