VOLUNTARY BENEFITS Valuable benefits for when the unexpected happens!

California Hydronics is excited to offer Colonial Life as our carrier of choice for valuable voluntary benefit programs designed to pay benefits directly to you in the event of an accident, illness or death. As a valued member of our organization, we want to ensure that you have the opportunity to select the best benefits package that suits your individual needs and provides comprehensive coverage for you and your family.

Open enrollment is a crucial time for you to review your current benefits and make any necessary changes.

- 1) Schedule your appointment Click or scan the QR Code using the camera app on a smartphone to schedule your Benefits Counseling session.
- 2) Meet with a Benefits Specialist The Benefits Specialist will educate you, provide cost savings tips and discuss options that best fit you and your family.
- 3) Breathe easier

The goal of this appointment is to ensure you feel knowledgeable and comfortable about the benefits you select.



For more information click here: Benefits Learning Center



Select what's important for you and your family!

- Short Term Disability: Provides you with a monthly income if you are disabled due to an off-job accident or illness.
- Accident: Pays lump-sum benefits directly to you to in the event you suffer an on or off-job accident. Includes \$100 annual screening benefit.
- **Cancer Insurance:** Pays lump-sum benefits to you to help offset unexpected medical and indirect non-medical expenses related to cancer diagnosis and treatment. \$100 annual screening benefit.
- Critical Illness: This plan pays a lump sum benefit directly to you for initial and subsequent occurrence of a critical illness such as a heart attack or stroke. Includes \$50 annual screening benefit. \$200 mammogram and \$70 pap smear.
- Hospital Confinement: This plan pays a lump-sum benefit directly to you if confined overnight in a hospital or if you have outpatient surgery. Includes \$100 annual screening benefit.
- Life Insurance: Select affordable Term Life or permanent Whole Life that provides guaranteed cash accumulation, level premium, and a death benefit.

Colonial Life

Benefits are paid directly to you.

Benefits do not coordinate or offset with any other coverages you may have elsewhere.

Benefits help offset out-of-pocket expenses and replace loss of income.

Plans may provide benefits to surviving family members.

Incentives paid to you for annual screening and wellness checks for early detection.

Coverage for you and your family members.

Plans are completely portable.